

THE TURNTABLE

VOL. 3 NO. 3

RICHMOND, INDIANA

MARCH 1967

Win T.V. Stamps For Safety Quote

Safety is a product which shouldn't need much selling because those who buy are really purchasing a stake in their own or others future well being. And yet we find that it takes a lot of advertising and publicity to sell safety ideas.

So, recognizing this fact, we're giving 500 Top Value Stamps to two employees who will buy some safety information. Here's how it works:

Below in this same article is listed in quotes some safety information for our employees. We are going to call the homes of employees. If someone answers who can repeat the safety information given below, we'll send the employee 500 Top Value Stamps. You don't have to memorize it. You can read it from the paper, or just give the information in words which express the same safety idea we're trying to get across.

Here's the information:

"HELP PREVENT FIRE. SMOKE ONLY IN DESIGNATED SMOKING AREAS."

Got it? Now, don't call us, we'll call you.

MY CHECK IS LOST

"My check is lost, I can't find it anywhere. It must have been burned with the trash."

The Payroll Department hears statements like the above quite frequently. Somehow, even though that check means money to employees, some still treat it rather carelessly.

The Payroll Department requests a week to 10 days be allowed to elapse before asking them to write a duplicate check.

Before making the request, be sure you have made every effort to locate the check.

INJURIES DECLINE

During the past 40 years industrial lost-time injuries per million man hours worked have been reduced from 31.87 to 6.53, a decline of 80 percent.

NEED AN IMPROVED METHOD? SEE YOUR SYSTEMS ANALYST

"What does a systems analyst do?" To get the answer to this question we went to Paul Tegeler, systems analyst for our plant.

A job description of the systems analyst's work might read something like this:

"He performs varied duties and assignments relative to studying various machine or flow systems in order to achieve work simplification.

"After he has studied the systems, he might suggest appropriate changes in layout, equipment, methods, forms, and procedures in order to reduce costs and bring about other desirable changes such as making the work easier to perform, improving quality, speeding up reporting of information, etc.

"The Systems analyst would assist in implementing the changes he recommends so that these changes could be accomplished with a minimum of difficulty."

A good example of the type projects in which the systems analyst gets involved is the new vouchering system recently installed to report production of L.P. records.

Installation of this system required a lot of study in order to come up with an improved method of reporting.

The new system went into effect with a minimum of difficulty, according to Mr. Tegeler. He believes this was accomplished because the people involved were all interested in improving the reporting system and their complete cooperation made a smooth change-over possible.

The new vouchering system reports: gross, scrap, and net production of the Compression Dept., quantity of records going into and out of plain sleeve inventory in Repack Dept., and the quantity of finished goods going into the Shipping Dept.

The above vouchering system utilizes a punched card system. The cards are fed to the computer daily to obtain a summary printed report of the day's operations.

Mr. Tegeler advised that he is work-



Paul Tegeler (left) has been systems analyst here since July 1966. Richard Myers (right) will become his assistant about April 3.

Mr. Tegeler is married and has four children. He lives at 907 South Seventh Street in Richmond. He holds a masters degree in Industrial Economics from Purdue.

Mr. Myers was first employed here in February 1962 as Repack Foreman. He is presently assigned as Production Control Supervisor. He is married and has five children, lives at 205 West Main, New Paris, and is a graduate of Richmond High School.

ing on a similar system for reporting albums production.

Other projects to improve systems in which the systems analysts have been involved include: A system of scheduling and costing for the Camera Dept., a production reporting system for Columbia Record Club products, scrapping procedure for obsolete and discontinued materials such as records, albums, and components; instructions and procedures for taking inventories.

Another rather interesting problem for the systems people was to devise alternate methods to compile sales reports in the event that the computer cannot be utilized to turn out the report as is usually done.

Above are only a few of the assignments completed. Projects are assigned to the systems analysts by a committee which meets every other week to discuss and assign priority to various projects where a (SYSTEMS.....continued page 5)

Published by and for the employees
of Mercury Record Mfg. Co.
Editor.....James Mathewson
Ass't Editor.....Parke Hoover
Vari-typists.....Kay Booe
Ruth Ann Seffrin

Free Enterprise Allows Choice

If your kids sold lemonade in front of the house this summer, they were engaging in free enterprise. By investing their money, more likely it was yours, they hoped to make a profit.

In this way, the economic system called free enterprise assures everyone the right to own property and to risk savings in hope of making a profit.

But free enterprise means more - much more - than profits. It means that we the people, have the freedom to choose what we want to buy, from whom we want to buy it, and most important whether or not we will return to buy again.

This freedom of customer choice causes each businessman to compete against others to obtain the customer's business. He must exert his finest skills, his best efforts, and practice a high standard of ethics in an attempt to gain the customer's good will.

Free enterprise really is a system by which the free choice of people regulates business and industry.

This system has given us the highest standard of living in the world.

THINK OF OTHERS

You cannot pray the Lord's Prayer
And even once say "I."
You cannot pray the Lord's Prayer
And even once say "My"
You cannot pray the Lord's Prayer
And not ask for another,
For when you ask for daily bread
You must include your brother.
For others are included
In each and every plea:
From beginning to the end of it,
It does not once say "Me."

ARE YOU IMPROVING?

A good deal of the credit for the prosperity and well-being of the United States rests on the fact that the nation was established on the belief that man is a free agent, responsible for his acts and his relationships with others. Only through faith, self-reliance, and individual initiative can people improve themselves.

WILLIAM "PETE" STIGLEMAN RETIRES



William E. Stigleman, 67, (center) who retired January 13 this year from the Maintenance Department, is receiving a Bulova wrist watch being presented on behalf of the company by Charles Risselman, (left) general foreman of the Maintenance Department. Lloyd Shaw, plant manager, was on hand for the presentation which was made February 22 in the personnel office.

Mr. Stigleman, better known as Pete, started with the company in January 1958. He had previously been employed by Decca when they occupied the present Mercury location. Pete was featured in a Turn-table article in May 1966 issue.

When asked about his retirement plans, Pete said he plans to fish a lot and just putter around home.

Mr. and Mrs. Stigleman live at 821 North Aukerman Street in Eaton, Ohio.

INJECTION 1st

..... Nellie Russell

Geneva Jones is on a 30-day sick leave.

Joe Shaw, son of Jo Ann Shaw, is reported doing very well learning to use his artificial foot. His foot was amputated following an accident some months ago.

Roger Block and his wife enjoyed seeing a play given at Earlham College February 18 and recommend this form of entertainment to others.

Friends of the Blocks had a baby shower for Mrs. Block February 25.

Nellie Russell enjoyed having two birthdays in the family this month. The family celebrated the birthday of daughter Karen, 15, on February 27, and son Steven, 10, on February 28.

IT'S IMPORTANT

Have you changed your phone number? Maybe you've moved and have a new address. Have you advised the Personnel Office of your new phone number and address? Why not do so now and quit worrying about mail going to your old address.

Engagements

Mr. and Mrs. Paul Monroe, R.R. 1, Williamsburg, have announced the engagement of their daughter, Idris Ann, to Thomas K. Bond, son of Mr. and Mrs. Earl Bond, R.R. 1, Richmond. The couple will wed March 24.

Miss Monroe is a graduate of Indiana University School of Nursing and is employed at Reid Hospital. Mr. Bond is employed here in the Machine Shop.

Mr. and Mrs. Robert Minton, R.R. 2, Centerville, have announced the engagement of their daughter, Judith, to Charles A. Paul, son of Mr. and Mrs. Clem Paul of Williamsburg.

The couple will be married May 19. Both are presently attending Indiana Business College in Richmond.

Note: Robert Minton is employed here in Matrix.

VACATION ITIS

Vacation is a place where you go to get a tan until you're given the bill and you turn white again.

Camera Records New Employees, Others In New Positions.

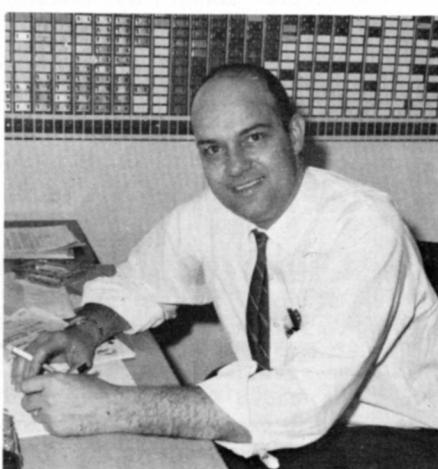
To acquaint employees with some of the persons who have recently assumed new positions with the company, we made a photographic survey and obtained a bit of information about each one.

New employees may be replacing employees who have been promoted or who are no longer with the company. In some cases the new employees are filling new positions. Several employees pictured have been promoted to new positions.



Arthur Fitzharris, assistant production manager, joined the company February 6. This is a new position in the production department. He was previously plant manager for Decca Records plant in Canada where he and his family spent 10 years.

The Fitzharris family makes their home at 728 S.W. 1st Street. Mrs. Erma Fitzharris is a housewife. The couple have three children: Patrick, 20, and Timothy, 18, attending second year university in Canada, and Lisa, 14, at home.

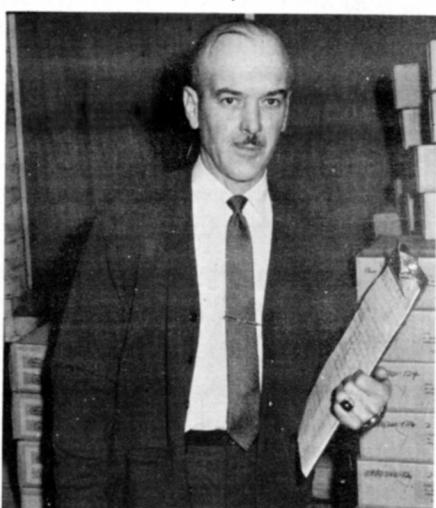


Cornell Ault, Jr., maintenance engineering supervisor, joined the Engineering Department February 13. He and his wife Lois Ann and children, Stephen, 12 and Lu Ann, 10, presently live in Rushville, but plan to move to Richmond after the children are out of school this term.

Mr. Ault was formerly with Perfect Circle as facilities engineer at their Rushville plant.



William C. Faucett, shipping foreman, 1st shift, started here February 13. He was previously employed as an inspector at the Philco plant in Connersville. His wife Jean is a nurse's aide at Reid Hospital. The couple have a daughter Sandra Sue, 15, and a son Steven Gale, 12. The family makes their home at 6900 National Road East, Richmond.



Robert K. Stapleton, shipping foreman, 2nd shift, was promoted February 13. He started with the company as an hourly employee in shipping in October 1966. He and wife Lucy and three children live on a farm at R.R. 2, New Madison, Ohio. The oldest daughter, Nancy, 19, is a nurses aide at Reid Hospital. Twins, Larry and Linda, 17, are still attending school. This is Mr. Stapleton's first job in industry. He was born and raised on the farm where he now lives.

PHOTOGRAPHS...continued page 8



Thomas Kidd is the new foreman of the machine shop since February 28. He and his wife Cecelia and daughter Marty, 3, make their home in Cincinnati, but plan to move to Richmond. Mr. Kidd was formerly employed in Cincinnati with the Owens Illinois Glass Co., manufacturers of plastics blow-molded products.



Gerald Brookbank, production foreman, accepted a position here starting January 30. He has been working on special assignments for the production department. His wife's name is Nadine. The couple presently reside in Cincinnati, but plan to move to Richmond. Their three children are: Rickey, 17, Ruchelle, 14, and Randy, 13. Mr. Brookbank had been a sales representative for the Florida Juice Company before accepting employment here.

FOR SALE

A one year old hamster named Sammy and a Philco electric stove. Can purchase separate. See Barbara Chandler, Repack.

SHIPPING, 1st.

..... by Jane Harrison

Congratulations to Debbie Marcum and Basil Baldwin who announced their engagement February 11. The wedding will take place in June.

Welcome to William Faucett who has joined the department as a Shipping Foreman.

Bonnie Philbeck has enrolled in night classes at Earlham College. She is currently studying English and plans to take additional classes in the fall.

Ty Berry, Shipping Manager, reports that the employees in the department have done an excellent job of rearranging and locating stock on the different floors, making it easier to pick the record numbers for orders. This work has not yet been completed on the first floor, but progress is being made there too to rearrange and clean up this floor which stores singles records. The packing and shipping floor (2nd floor) has been cleaned up and with the cooperation of employees, it is being kept orderly.

ACCOUNTING

..... Pat Delk

Donna Blue resigned her position in Accounting and left March 3 to join her husband in Biloxi, Miss. She was presented with a Teflon iron as a farewell remembrance.

Christine Shivley recently returned from a vacation in sunny Florida.

Art Kornman, who resigned recently, is now Budget Analyst for RCA in Indianapolis. Tibby Rosser, acting for the department, presented him with a pen set as a reminder of his friends here.

Clarence France, Controller, and Gerald Sharp, Cost Accounting Supervisor, celebrated Washington's Birthday in New York where they were attending to company business.

Marvin Higgs has been assigned supervision of Accounts Payable, and Ted Stephen is now in charge of Payroll and related functions.

Mary Cox and Kathryn Meyer are new employees who are operating the Standard Register machines which are part of the newly installed voucher system. The girls actually are located in the Inspection Dept. to perform their duties.

Lois Shipley resigned effective March 10. She has accepted a position as secretary to the sales manager at Richmond Homes, Inc.

Married

Miss Patricia Ann Dozza, daughter of Mr. and Mrs. Stephen Dozza, 120 North Thirty-sixth Street, Richmond, was married February 14 to David I. Rockhill, son of Mrs. Julia McFarland of 233 South Third Street and the late Ivan Rockhill.

The couple were united in the Central Methodist Church. Mr. Rockhill is employed by Divco-Wayne Corp.

Note: Stephen Dozza is employed in our Machine Shop, and Mrs. Julia McFarland is employed here as an audio tester.

Need Depositors

Gerald Sharp, treasurer of the Valley Employees Federal Credit Union, reports that the credit union is seeking new members who want to build up some savings. Additional depositors are needed to make more funds available to persons who are approved to receive loans.

Money on deposit will not only help the employee by earning interest, but will help others who need to borrow money.

By regulation the credit union must hold 10 per cent of its funds in reserve. Therefore, when the reserve drops to the 10 per cent level, no loans can be made until more funds are received from depositors.

Credit union office is open Tuesdays and Thursdays from 2:30 to 3:30 p.m. Start weekly deductions now to build up a nest egg. Use your savings as a Christmas fund.

ALBUMS

..... by Hazel Willis

Congratulations to Mr. and Mrs. Elmer Weber who recently became the parents of a 5 pound 10 ounce boy. They have named the baby Stacey. Elmer is a machine tender on 2nd shift.

James Pennington has returned to 2nd shift after an extended sick leave.

Clyde Smith, foreman, is back in the department after working for awhile in the Compression Dept.

Johnny Jones made a trip to Florida. He expected to attend the races at Daytona.

John Hogan, machine tender, was married January 14. His bride is the former Loretta Ann Pfaff, a graduate of Garfield High School, Hamilton, Ohio. The marriage took place at the St. Veronica Church in Hamilton.

SHIPPING 2nd

..... Elsie Helton

Manfred Tuttle is back to work after a 30-day sick leave.

Robert Stapleton has been promoted to foreman.

The "bearded one" is Tom Arthur. He's growing it for the Centennial celebration in New Paris.

Patty Gibson has a new blond wig. "Pat, is it true that blonds have more fun?"

Louise Mobley is taking driver's lessons. It seems she got hung up on a stump near the parking lot.

Elsie Helton recently spent a week at Cape Kennedy, Florida, attending her sister, Clara Abney, who had two major surgeries. Clara is recovering and doing fine.

COMPRESSION 1st

..... Mayme Spurgeon

Shirley Halcomb traveled to New Jersey February 10 to spend the weekend with her husband, Pvt. Winton Halcomb who is stationed at Ft. Dix.

Ruth McNamara and Mildred Allen went to see the Cinerama production of "Hawaii" at Indianapolis. They reported "It is superb."

Seaman Robert Payne visited his parents at their home in Eaton on the weekend of February 4. His mother said he celebrated his 23rd birthday while at home. He is stationed at Louisville.

Georgia Prewitt and Lou Potter are back to work after being on leave.

Sylvia Parker has a new grandson, Michael Wayne, born February 8. Mayme Spurgeon also has a new grandson, Michael Leo, born February 4.

REPACK

..... Jackie Craig

Carl Jones, Repack employee, spends his weekends playing the drums in a combo at Germantown, Ohio. He also performs with a country and western band in Camden, Ohio. Jones has been a musician for 13 years. This group is hoping to have a TV program on a Dayton station in the near future.

MANLY PRIDE SHOWS

As the average man looks around at the husbands of other women, he recognizes that his wife was a pretty good judge of brains, personality, and character after all.

COMPLETES COURSE

Paul Bryson, Senior Chemist, was one of 14 persons awarded certificates February 27 for successful completion of the Medical Self-Help program offered at the Wayne County Red Cross Chapter House in Richmond.

The course consisted of 11 lessons covering information designed to teach people what to do in emergency medical situations in the event of nuclear war or natural disaster.

(SYSTEMS).....

.....continued from page 1)

systems study is needed. Three staff members serve on the committee which also includes the supervisor of the cost department and the systems analysts.

Systems analysts are required to maintain a file of all up-to-date instructions and procedures followed by various departments of the company. Company policies are also usually included with this information.

Now we have some idea of what a systems analyst does, but it leads us to another question "How does he go about changing a system?"

Mr. Tegeler explained that there is a system here too. His system of operations contains 7 steps which he outlined as follows:

(1) Gather facts on the present methods: Who? what? how? (2) Write a rough outline to tell how the present system works. (3) Develop model of new system and discuss with persons involved. (4) Test new systems under all conditions. (5) Write up formal procedures. (6) Have procedures approved by staff members and plant manager. (7) Put procedures into operation.

Probably the last step is one of the most important. To successfully install a new system, all employees involved must be instructed. They must understand what to do and how to do it. Complete cooperation is needed.

Whether it's a new form needed to requisition a ball point pen or a flow system for billing shipped, finished products, you can bet that the systems analyst will be consulted. He might simply assign a form number or he might make a complete study calling for the installation of a new system complete with equipment, special reporting forms, etc.

Changing Scenes

Two girls have been hired by the Accounting Department to operate the source record punch machine which is part of the new Vouchering System recently installed. The girls are Mary K. Meyer, who started February 6, and Mary J. Cox, who began work here February 11.

Doris Stapleton was transferred February 1 from productograph operator to control center clerk. Both positions are under the Production Control Department.

Gary Roberts, as of February 6, was assigned to supervise operations in the albums covers warehouse. Mr. Roberts is also in charge of the albums warehouse.

Clarence R. Jackson was added to Data Processing Department's programming staff starting February 27.

Beth Richards started here February 23 as Inventory Control Clerk in the Purchasing Department.

Sherrill Seibert was promoted February 27 to Secretary to the Industrial Relations Manager. She had been Personnel Clerk.

Nellie Longmire started as General Clerk in Accounting Dept. March 6.

James W. Watson has joined the Data Processing Dept. as Supervisor. He started March 6.

James Bolin began employment here February 27 in the Data Processing Dept. He will assume the duties of Lee Wilson as manager of the department. Mr. Wilson is leaving the company to set up a data processing center in Richmond to serve business and industry in this area.

Marilyn Martin has been temporarily assigned to learn Varityping.

Marilyn Kleeman assumed the duties of Secretary to the Production Manager March 6.

William L. Marietta has been named Shipping Manager. He assumed his new duties here March 6.

WIN 4TH IN TOURNEY

Mercury Record's office girl's team entered in the Tuesday night Bowlettes League at the Do-Re-Mi Lanes won fourth place in team events in the City Tourney held at Richmond Lanes. The tourney ended January 29.

Girls who rolled on the winning team were: Carolyn Lilly, captain, Catherine Smith, Elizabeth Rosser, Lucinda House, and Veronica Allen.

Injuries Under Dec.

Injuries reported to first-aid in January dropped to 58 from 78 reported the previous month. However, the 58 injuries reported included 12 cases seen by a doctor and four of these cases resulted in a total of 19 days lost from work.

Two lost time cases involved bending or lifting. These seem to point out the need to remember that lifting should be done with the leg muscles and the back should be kept straight. Bend at the knees and straighten up slowly.

Avoid lifting with a sudden jerk. Never lift from a twisted position. Be sure the feet are solidly placed before lifting heavy loads. Obtain help for lifting excessive loads.

Two other lost time injuries resulted from improper handling of equipment. In one case a skid was loaded while the jack handle (2-wheeler) was engaged under the skid with handle on the floor. As employee was loading the skid, the handle suddenly flew up striking the employee as the weight dropped the skid.

Avoid a similar accident. Engage the 2-wheeler to the skid only when the skid is to be moved. Remove the 2-wheeler while skid is being loaded, unloaded, or stored.

An employee was injured when a 4-wheeled truck got away from him and bumped the employee as he was attempting to guide the truck down an incline. The truck was heavily loaded. A second trip or assistance from another employee could have avoided this accident.

Do you use hand-rails while going up and down stairs? Observance of this safety precaution might have saved one employee injury.

Other injuries in January treated by a doctor included: a splinter, a severe cut on thumb caught in press mechanism, finger cut on edger knife, infected finger from puncture wound, finger cut by paper drill.

"Make sure you are doing your job the safe way. Don't become an accident statistic."

WINS DOOR PRIZE

Marcia Shafer, Injection 3rd, won the phonograph given as a door prize at the annual meeting of the credit union.

Prejudices are simply twisted facts.

Credit Union Pays 5 Per Cent Dividend Officers Elected

Gerald Sharp, treasurer of the Valley Employees Federal Credit Union, announced at the group's annual meeting held February 12 at the Gateway Mall meeting room that the board had voted a five per cent dividend for 1966.

He stated that the dividend will be added to members' share balances and will be shown on the quarterly statement.

Charles Turner, president, was in charge of the meeting. Reports were given by George Griffin, Credit Committee, Gerald Sharp, treasurer, and the president.

Officers elected to serve on the Board of Directors include: Charles Turner, Paul Tegeler, Gerald Sharp, Jackie Craig, and Elizabeth Rosser. Elected to the Credit Committee were: George Griffin, Marie Roszell, Don Dearth, and Ed Abrams.

Reports read at the meeting disclosed that at year's end the credit union had 240 members and total assets of \$21,443. Income from interest paid on loans during 1966 was \$1,138. There were 211 loans totaling \$37,938 made during the year.

At the end of 1966 there were 3 loans delinquent for 2 months or longer. These loans totaled \$193.42. No loans had been charged off as bad debts.

Average amount of loans made during the year was \$158. Average amount of members share balances was \$78. The credit union at years end was receiving about \$2,200 monthly for deposit and loan payments.

The credit committee turned down requests for loans during 1966 totaling \$2,641.

At present only about 30 per cent of Mercury Record employees belong to the credit union. So it is evident there is plenty of opportunity for this organization to grow. Why not join now and begin a "rainy day" savings plan?

TEAMWORK TIPS

Just as every job is important, so is every person. In helping someone learn a new job, be sure you point out to him the importance of the work they are doing. Above all never attempt to make a person feel small or inconsequential. If the job were not important and didn't need doing, the position would probably not exist.

START U.S. BOND DEDUCTIONS NOW

In July 1966 a U.S. Savings Bond payroll deduction program was started in the interest of helping employees to put away some funds for a rainy day and to help our government raise needed capital. This program is continuing with most of the original members of the program still making deductions to purchase bonds. Many new employees who may not be aware of this service are requested to stop in the personnel office where you can receive information and sign up for deductions to buy bonds if you want to do so.

The Series E Bonds now mature in 7 years and earn 4.15 per cent interest when held to maturity. Every \$3 invested returns \$4 at maturity. Earnings are exempt from state income tax. If bonds are lost, stolen, or mutilated, the Treasury Dept. will replace them free of charge.

To those who are already making deductions to purchase bonds, be sure to keep the personnel office advised of any change in your address or other information necessary to keep your bond deduction program up-to-date.

Success Story

From the "Pioneer Press" of St. Paul comes this story of a brilliant young man who is sure of rapid advancement with his company.

The young office assistant was selected by the employees to buy a wedding gift for the boss.

The assistant visited each of the plant's 2,000 employees and collected a quarter from each. With the \$500 worth of quarters he purchased 2,000 packs of cigarettes, the kind with the coupons.

He traded the coupons in for a silver coffee service which he gave to the boss for a wedding gift. Then he gave each employee a pack of cigarettes.

The company's president was so impressed with the young man's ingenuity that he ordered him to report to his office. "I can use a man like that in management," he explained.

However, he had to wait awhile to see the employee. With the 5,000 trading stamps he received when he bought the cigarettes, he obtained a fishing outfit and left on vacation.

Kind words make kind echoes.

JAZZ HISTORY BOOK HAS PHOTOGRAPHS OF GENNETT STUDIOS

Robert Konkler, Traffic Manager, recently showed us an interesting book titled "A Pictorial History of Zazz" by Orrin Kelpnews and Bill Grauer Jr. The book's latest copyright date is 1966. It was published by Crown Publishers, Inc., New York. The book contains many interesting photos of early jazz groups. One of the photos shows the outside of the sound studios of Gennett Records which were located here in the valley close to the present railroad tracks. The caption under the photo stated that when the train went by all recording activity stopped.

Another photo showed a jazz group inside the studio with some of the recording equipment. Needless to say, by today's standards the equipment and surroundings in the photo look very crude. The photograph was taken in 1923.

Birthdays

Injection 1st. - Lena Jordon, March 10; Anna Hofer, March 25; and Lillian Sparks, March 5.

Compression 1st. - Inez Estridge, March 2; Shirley Halcomb, March 3; and Mary Bullock, March 18. Geraldine Payne, mother tester, March 8.

Lunch Room - Mary Cappa, March 10.

Shipping 2nd. - Bige Roark Jr., March 13; David Ballard, March 3; Manfred Tuttle, March 15; Jerome Kircher, March 22; and Louise Mobley, March 14.

Albums - Jim Jewett, March 9.

Compression 2nd. - Nellie Caldwell, March 13; and Lorraine Dungan, March 17.

Production Control - Lucinda Kay Boo, March 9; and Pat Warnock, March 16.

D.J. Dept. - Patsy Ripberger, March 15.

D.J. Dept. - Sara Mae Henry, March 9; Kaye Brewer, March 12.

Whiz Quiz

He was seated behind me. I was seated behind him. Now how could that be, can you explain it?

We were seated back to back.
.....
Answer to Whiz Quiz.....



"HE ALWAYS INSISTED ON THE RIGHT-OF-WAY...
...NOW HE'S GOT IT!"

Anniversaries

Albums - Robert and Patricia Householder, 4 years, March 1.

Injection 1st. - Paul Parks, 5 years, March 17.

Mother Tester - Geraldine Payne, 25 years, March 11.

Marilyn Martin has been temporarily assigned to learn Varityping.

Marilyn Kleeman assumed the duties of Secretary to the Production Manager March 6.

William L. Marietta has been named Shipping Manager. He assumed his duties here March 6.

Compression 2nd. - Carol Karnes, March 1; Lorraine Dungan, March 5; Brilla Weilenman, March 7; Carl Brady, March 24; and Dora Bowling, March 31.

Terse Verse

Her mode of dress is blouse and skirt;

She doesn't dance nor does she flirt.

In fact, she's not like other chicks,
But keep in mind - she's only six.

TRAFFIC SAFETY "DRINKING"

Poets have scribbled odes in praise of coffee, and musicians have written rhapsodies, cantatas and even a comic opera in honor of the black brew.

Napoleon Bonaparte, as a young officer known only for his skill at chess, was forced to hock his hat as security for unpaid coffee bills, and William Harvey, the great 16th century physician, called coffee the source of happiness and wit.

Today Americans think so much of coffee that each year we consume about 175 billion cups of it, and many of us still have almost as many mistaken notions about it as the early physicians who hailed coffee as a cure for smallpox, consumption, scurvy and dropsy. Not least of these mistaken notions is that coffee will overcome the effects of alcohol.

The National Safety Council advises drivers to remember that only time and body processes will accomplish this end. The Council says that a full stomach may tend to slow the rate at which alcohol is absorbed into the blood stream, but that food doesn't keep alcohol from reaching the brain, it only delays it.

BOWLING SPORT

7,000 YRS. OLD

Bowling began with the ancient Egyptians more than 7,000 years ago. Archeologists have found bowling instruments in the grave of an Egyptian child buried 5,200 years before the birth of Christ.

Church grounds were the locale for a bowling game in the third century A.D. Clergymen in Germany encouraged their flock to "keigel" the "heide" - club the heathen - by throwing a ball at a set of pins representing pagans and their ways. A good score was a sign that the bowler was leading a good life and would be capable of slaying heathen if the occasion arose.

Lawn bowling, a sport which was new and different in 12th Century England, is still popular in that land. The Italians have their own version: bocci. A favorite Scottish sport, curling, appeared in the 16th century. This is a form of bowling on ice. The Irish, as usual got their kicks the hard way with an ancient game called road bowling: rolling stones from one town to another.

Bowling was so popular in the Middle Ages that it was a standard event at most wedding and christening parties. Crusty Edward III of England, fearing that bowling would displace the more military sport of archery, issued a proclamation in 1366 against this "dishonorable, useless and unprofitable" pastime.

One historic figure who disagreed was Martin Luther. He built a bowling lane for his family in which nine pins were the target. To this day, European bowlers prefer to play with nine, as against the American use of ten pins.

That tenth pin, and how we got it, is an intriguing historical puzzle. Henry Hudson and his Dutch companions brought nine pins to this country in the 1699's. One legend says the tenth pin was added to circumvent an 1841 ruling by the Connecticut legislature, which had banned nine pins as a sport infested by gambling.

With the introduction of automatic pinspotters and the increased interest in leisure activities in the 1950's, attractive bowling establishments sprouted throughout the land. Today, there are 10,000 of them, with 100,000 lanes and more than a million pins.

C. U. BOARD MEETS NAMES OFFICERS

Members of the Valley Employees Federal Credit Union Board of Directors met following the annual meeting held February 12 to organize the board for 1967 operations.

Charles Turner was named president and membership officer. Jackie Craig was elected vice president and Gerald Sharp, treasurer. Paul Tegeler was elected assistant treasurer and education officer, and Tibby Rosser was elected secretary.

Walter Crowell and Mayme Spurgeon will again serve on the supervisory committee. A third member to this committee is still to be named.

YWCA Girls Tour Plant

A group of 19 girls, members of the YWCA's Y-Wednesday organization, visited the plant Wednesday, February 15, to see first hand how records and albums are produced.

Mrs. Edith Brady, Junion Y-Teen program director; Mrs. Harry Gennett, adult advisor; and Mrs. Irma Greenly, executive director, accompanied the girls.

Members of the Y-Wednesday group meet monthly after school to work on special projects to help in the community and to enjoy activities in art and music.

COMPRESSION 2nd

..... Mary Smith
Flossie Barker is back to work after several weeks in the hospital and a 30-day leave.

Hazel Smith is on sick leave and has been a patient in Reid Hospital. She is at home now and is reported feeling better.

Sherry Ritchie entered Reid Hospital February 23 for surgery. She is taking a 30-day sick leave and is recovering now at her home.

Mrs. Mary Alice Keith, grandmother of Lola McQueen and Hazel Smith, passed away February 19. She lived at Burning Spring, Kentucky.

Juanita Lawson is now on sick leave.

MACHINE SHOP

..... Al Reeves

Sam Ridge is still recuperating from a fall on the ice which happened Dec. 29 just outside the machine shop. He expects to be able to return to work within the next several weeks.

(PHOTOGRAPHS.....continued from page 3)



Donald R. Bane, production foreman, started as albums foreman 1st shift, January 16. Mr. Bane and his wife Joyce live at 282 AA Tingler Road. They have two children, Cheryl, 7, and Randy, 4. Mrs. Bane is employed at ALCOA.

Mr. Bane's position before coming to Mercury was with Fred First Ford, Inc., Richmond, as salesman.



Clarence I. Dunn, production foreman, assumed his duties here February 20. He and his wife Mary live at 1117 N.W. 5th Street. They have six children, all married.

His last employment in industry was with Metal Specialty Company where he was employed for 31 years, 18 as production manager.



Dennis Thompson was promoted February 20 from phonograph supervisor to purchasing manager. He was originally employed here as a shipping foreman in April, 1964. In September of the same year he was made phonograph supervisor. He and wife Carol have a 15 month-old daughter Lee Ann. They live at 109 Hyland Drive (Woodlawn Village), Richmond.



Ron Millhoff was employed here in January 1966 as phonograph repairman. As of February 20 of this year, he took on the duties of phonograph supervisor. His wife Cynthia is a surgical scrub technician at Reid Hospital. The couple have a daughter Marie, 6 years old. The family resides at 211 North 21st Street, Richmond.

Dusty On Film

Dusty Springfield, Philips singing star, is currently being seen in the Warner Brothers' movie "The Corrupt Ones" in which she makes her film debut singing a title song from a major feature film. It is also reported that Dusty has been picked to do the title song for the new James Bond feature, "Casino Royale."

TAXES ARE TAXING

There are a number of loyal Americans who demand that there be more taxes on paychecks.

There are many equally loyal Americans who demand that there be more checks on taxes.

I wonder what women liked about men before they invented money.